



Managing Performance In-House Training

The problem

Very often when the performance of individual employees has reached a plateau or a bottleneck, companies will find it challenging to motivate them to reach the next level. There can be multiple reasons for this, however, when the performance cannot be sustained the outcome will be a slowdown of overall performance. This loss in momentum will lead to a decline in company productivity.

How do we help?

We have proven experience in supporting organisations to identify individual and team performance gaps and the underlying causes. We evaluate the company performance management processes and recommend how they can be improved. We then customise training programmes to embed these processes and skills with line managers to drive a high-performance culture.



You played a pivotal role in streamlining our performance management processes to review individuals and teams impact on achieving our organisational goals and to evaluate improvements.

Technology Company

Hewlett Rand

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What's included

Your customised performance management programme will include key principles, tools and skills to equip and enhance the effectiveness of line managers in areas such as:

- Diagnosing performance and development issues
- Setting effective goals and objectives
- Measuring performance
- Managing performance expectations
- Staff motivation strategies
- Giving constructive feedback skills
- Building high-performance culture

Benefits

- We help you identify the blind spots in your performance management processes.
- We design and train your managers to use performance management practices effectively.
- We improve your managers' capability to align your company direction to individual and team performance expectations.
- We help your managers to build a high-performance culture across your organisational teams.

We offer a no obligation meeting to walk you through how we design and deliver of your in-house programme. So, if we can help, we'd love to hear from you.

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